

WORK HEALTH AND SAFETY POLICY

POLICY STATEMENT

Carrington's (WA) Pty Ltd and Statewide Traffic WA Pty Ltd are committed to providing and maintaining a safe and healthy workplace for all workers, contractors, visitors, and other persons who may be affected by our operations. The Companies are dedicated to maintaining high standards of work health and safety through effective planning, consultation, hazard identification, risk management, and continual improvement across all business activities.

The Companies recognise that strong safety performance is achieved through leadership, worker consultation and participation, risk-based thinking, effective communication, and the ongoing improvement of the Work Health and Safety Management System within the Integrated Management System (IMS), in alignment with ISO 45001 and applicable legal and other requirements.

SCOPE

This policy applies to all workers, contractors, subcontractors, suppliers, visitors, and activities undertaken by Carrington's (WA) Pty Ltd and Statewide Traffic WA Pty Ltd, including traffic management operations, project delivery, equipment and plant use, transport activities, and support services.

COMMITMENTS

Carrington's (WA) Pty Ltd and Statewide Traffic WA Pty Ltd are committed to:

- Establishing, implementing, maintaining, and continually improving an effective IMS with measurable health and safety objectives.
- Providing safe and healthy working conditions to prevent work-related injury and ill health.
- Eliminating hazards and reducing work health and safety risks so far as is reasonably practicable.
- Complying with applicable legal, regulatory, contractual, industry, and other health and safety requirements.
- Providing appropriate resources, supervision, training, information, and support to ensure work is carried out safely.
- Identifying hazards through inspections, risk assessments, consultation, and workplace monitoring, and implementing effective controls to eliminate hazards and reduce WHS risks.
- Establishing, implementing, and communicating safe work procedures and practices for all workers.
- Consulting with workers and encouraging their participation, feedback, reporting, and involvement in health and safety decision-making.
- Promoting a positive safety culture through leadership, accountability, communication, and shared responsibility.
- Ensuring managers and supervisors are competent to identify, assess, and manage workplace health and safety risks.
- Developing, communicating, testing, and reviewing emergency preparedness and response procedures.
- Supporting worker wellbeing, including physical and psychological health, through appropriate programs and support services where reasonably practicable.
- Reporting, investigating, and learning from incidents, hazards, near misses, and non-conformances to improve safety performance.
- Conducting regular inspections, audits, reviews, and monitoring activities to evaluate performance and support continual improvement of the IMS.

COMMUNICATION

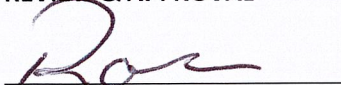
This policy will be communicated to all workers, contractors, and relevant stakeholders to ensure understanding and compliance. The policy will be made readily available through company systems, inductions, training sessions, toolbox meetings, and displayed at relevant workplaces where applicable.

RESPONSIBILITIES

Management is responsible for implementing, maintaining, and promoting this policy throughout the organisation and providing the resources necessary to achieve its commitments.

All workers, contractors, and subcontractors are responsible for complying with health and safety requirements, participating in consultation processes, reporting hazards and incidents, and contributing to a safe and healthy workplace.

REVIEW & APPROVAL



Mr. Rainer Offermann
Managing Director

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