



ENVIRONMENTAL POLICY

POLICY STATEMENT:

Carrington's (WA) Pty Ltd and Statewide Traffic WA Pty Ltd are committed to conducting business activities in an environmentally responsible, compliant and sustainable manner.

We are committed to protecting the environment, preventing pollution, fulfilling compliance obligations, considering environmental impacts throughout the life cycle of our activities, products and services, and continually improving environmental performance through the Environmental Management System within the Integrated Management System (IMS), in alignment with ISO 14001 and applicable legal and other requirements. The Companies recognise that effective environmental management is achieved through leadership, planning, risk-based thinking, environmental awareness, responsible resource use, operational controls and continual improvement.

SCOPE

This policy applies to all workers, contractors, subcontractors, suppliers, visitors and activities undertaken by or on behalf of Carrington's (WA) Pty Ltd and Statewide Traffic WA Pty Ltd, including traffic management operations, project delivery, fleet and plant operation, depot activities, procurement, transport activities and support services.

COMMITMENTS

Carrington's (WA) Pty Ltd and Statewide Traffic WA Pty Ltd are committed to:

- Establishing, implementing, maintaining and continually improving an effective IMS with measurable environmental objectives and performance indicators.
- Complying with applicable environmental legislation, regulations, permits, approvals, contractual requirements and other compliance obligations.
- Identifying and managing environmental aspects, impacts and risks, and implementing controls to protect the environment and prevent pollution.
- Managing waste in accordance with the waste hierarchy and reducing resource consumption, fuel use and emissions through efficient planning and operational practices.
- Managing spills, leaks and contamination risks, and protecting land, waterways, vegetation, fauna, cultural heritage sites and environmentally sensitive areas.
- Providing workers, contractors and suppliers with appropriate environmental information, instruction, training, supervision and resources.
- Consulting and communicating with workers, clients, contractors, suppliers and other relevant stakeholders on environmental matters.
- Reporting, investigating and managing environmental incidents, hazards, complaints, non-conformances and improvement opportunities, and monitoring environmental performance through inspections, audits and management review.
- Promoting a culture where environmental compliance, pollution prevention and sustainable practices are not compromised by commercial, operational or scheduling pressures.
- Using environmental performance data, audit outcomes and lessons learned to drive continual improvement and support sustainable business operations.

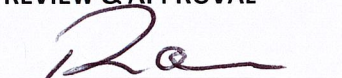
COMMUNICATION

This policy will be communicated to all workers, contractors and relevant stakeholders to ensure understanding and compliance. The policy will be made readily available through company systems, inductions, training sessions, toolbox meetings and workplace displays where appropriate.

RESPONSIBILITIES

Management is responsible for implementing, maintaining and promoting this policy throughout the organisation and providing the resources necessary to achieve its commitments. All workers, contractors and subcontractors are responsible for complying with environmental requirements, preventing pollution, reporting environmental incidents and hazards, and contributing to the protection of the environment and continual improvement of environmental performance.

REVIEW & APPROVAL



Mr. Rainer Offermann

Managing Director

01/06/2026

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